

RUSSELL T. RENDALL



Russell T. Rendall brings more than 10 years of labor and employment litigation and counseling experience to Weston Hurd. He is proficient in the areas of discrimination and harassment claims, wage and hour claims (including class and collective action), employment policies and procedures, family and medical leave, disability accommodation, and employment contracts. Russell regularly handles disputes in state and federal courts, arbitration, and alternative dispute resolution forums. His work for the law firm spans a range of industries including education, healthcare, public sector employers, banking/finance, retail, manufacturing, and hospitality, among others.

REPRESENTATIVE MATTERS

- Title IX litigation and policies
- Civil rights claims
- Business and commercial litigation
- Business transactions and contracts

EMPLOYMENT LITIGATION AND COUNSELING

- Discrimination and harassment claims
- Employment policies and procedures
- Leave and FMLA administration
- Noncompete drafting and disputes
- Wage and hour, including class/collective
- Workplace safety
- Drug policies and medical marijuana
- Employment contracts
- Unemployment compensation
- Severance agreements and RIFs
- Hiring, firing, discipline and investigations

- HR and management training
- COVID-19 policies and response
- Background checks

LABOR NEGOTIATIONS AND DISPUTE RESOLUTION

- Collective bargaining
- Grievance arbitration
- Unfair labor practice charges
- Ohio public sector employment

PRESENTATIONS

- Risk Management for Non-Profit Organizations
- Employment Law Q&A
- Employer Drug Policies and Medical Marijuana
- Business Ethics: Service vs. Self-Serving
- Contract Drafting, Templates, and More: Tips to Save Time and Trouble
- COVID-19 Webinar for Employers
- Wage & Hour Best Practices

Contact Information

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